Nictus Holdings Limited

Incorporated in the Republic of Namibia Registration number: 1962/1735 NSX share code: NHL ISIN code: NA000A1J2SS6 ("Nictus" or "the Company")

Changes to the board of directors

In compliance with section 3.59 of the Listings Requirements of the NSX, the board of directors ("the board") wishes to advise shareholders that they appointed Mrs Talita B Horn, who has been an independent non-executive director of the Company since April 2019, as lead independent director of the board, effective 1 September 2021.

This appointment was made pursuant to and in compliance with Principle C2–16, paragraph 16.2. of the Corporate Governance Code for Namibia ("NamCode")

The board would like to congratulate Mrs Horn and wish her well in this endeavour.

Windhoek 15 September 2021 **Sponsor on the NSX**

Simonis Storm Securities (Proprietary) Limited (Member of the NSX)

